

Questions to ask your municipal warden and councillors:

How many hours of care do residents receive each day?

What did meals include before the budget cuts? What do meals include now?

With a large number of hours cut from the dietary department, how does the work to prepare and serve meals to 113 residents get done?

With a large number of hours cut from the maintenance and environmental departments, how can staff be expected to keep the nursing home safe and clean?

Since budget cuts took place, less staff work on Saturdays and Sundays than on weekdays. Why is the residents' quality of care less important on weekends?

More info: ns.cupe.ca/its-time-to-care

The Municipality of Pictou County must act to make sure that every resident at Valley View Villa is receiving quality care.

Anything less than 2.45 hours of care per resident per day is unacceptable and cruel.

IT'S TIME TO CARE



Did you know

The Municipality of Pictou County owns – and is ultimately responsible for – the budget shortfall at Valley View Villa?



Resident Staff Ratio

2.45 hours per resident per day is the staffing level required by the province.



Hygiene

Personal care such as bathing, toileting and use of incontinence products, and more.



Safety

Resident-to-resident harm and supervision, risk to of falling or choking, and more.

Find out how to contact your municipal council at:
ns.cupe.ca/its-time-to-care

In 2017, it came to light that the Valley View Villa nursing home has a \$1.5 million budget shortfall and we are concerned this has affected the quality of care that the 113 residents at Valley View Villa receive.

In order to bring the nursing home's finances under control, management have made cuts and changes that include reducing the resident-to-staff ratio, scheduling less staff on weekends, not replacing staff who require time off, and laying off staff who provide vital services, such as continuing care assistants,

kitchen staff, maintenance and environmental services.

Workers are concerned these changes will put an additional burden on staff and directly affect quality of care, such as the types of meals provided and limited cleaning – a significant change, especially during flu season!

CUPE Local 2330