

# 2019 CUPE ATLANTIC SUMMER SCHOOL

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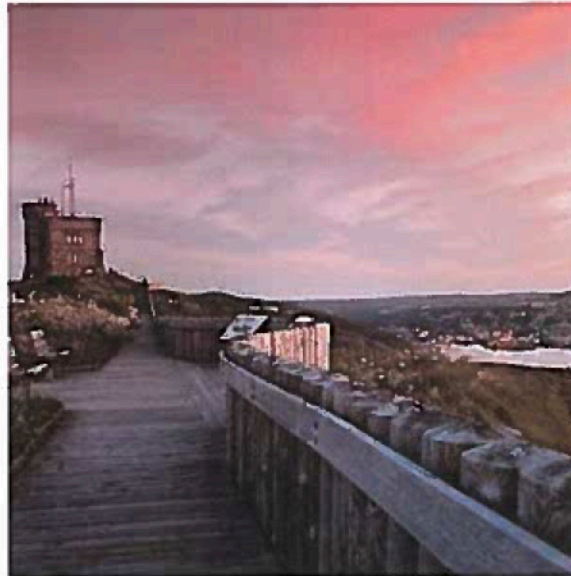
Sunday, June 2<sup>nd</sup>  
to  
Thursday, June 6<sup>th</sup>, 2019.

Given the political climate (large and small) this school will help you develop political action and leadership skills in the run-up to our looming elections. This is a school for activists new and old, who want to take-on austerity, tackle #metoo, and create a workplace more in harmony with the planet.

Grow your local's mobilizing power, learn about Green Stewarding; stop harassment and gendered violence in the workplace.

**“A call for a Canada based on caring for the Earth and one another.”**

**The LEAP Manifesto**



Local food, guest speakers, cruises, hikes, and workshop rooms with floor to ceiling ocean views from the Alt Hotel all in St. John's Newfoundland

<https://www.althotels.com/en/stjohns/>

Alt Hotel St. John's  
125 Water Street  
St. John's, NL A1C 5X4

## WORKSHOPS

**Monday to Wednesday 9:00-4:00 pm.**

Choose one program.

**Program 1: Combatting Harassment, Bullying and Violence at Work and in the Union.**

**Program 2: Leadership Essentials & Using our Power at Election Time**

**Program 3: Steward Learning Series:** Popular Economics; Green Action; Handling Discharge & Discipline; Creating Accommodation Friendly Workplaces; the Duty of Fair Representation; Growing our mobilizing power.

**Everyone:**

**Thursday 9:30-12:30 pm.**

**Program 3.5: Legislative Updates:** Guaranteed to be more interesting than it sounds. For everyone!

## Who Can Attend?

The school is open to all CUPE members. Register online at:

<http://cupe.ca/union-education>

Class sizes will be limited to approximately 15-20 participants. Participants will be registered on a first-come – first choice basis.

## Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

## Scent-Free

Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings.

## Accommodation

We have double and single occupancy hotel rooms booked for participant use.

Please indicate your preference on the registration form.

## SUMMER SCHOOL FEES:

**REGISTRATION DEADLINE:**  
April 26, 2019

**FEES DEADLINE:**  
May 10<sup>th</sup>, 2019

### HOTEL ROOMS

\$900.00 - double occupancy  
\$1,100.00 - single occupancy  
\$500.00 – in town (includes meals)

### REFUNDS

Full refund **up to April 26<sup>th</sup>, 2019**  
No refund **after April 26<sup>th</sup>, 2019**

Please make cheque payable to:  
**CUPE**

### MAIL PAYMENT TO:

2019 Atlantic Summer School  
CUPE Atlantic Regional Office  
271 Brownlow Avenue  
Dartmouth, NS B3B 1W6

Accommodation will be assigned on a first come basis.

In-town participation is also available.

Breakfast: Monday-Thursday  
Lunch: Monday-Thursday  
Supper: Sunday-Wednesday

## General Information

All participants are expected to attend the Opening and Closing Plenary.

## Meals

Please note on the registration form any special dietary needs you have. All meals will be provided at the Alt Hotel who use the fantastic Rocket Bakery caterers  
<https://rocketfood.ca/>

The registration fee includes all meals, accommodations and workshops.

We suggest that participants time their arrival on Sunday, June 1<sup>st</sup>, between 3:00 p.m. and 4:30 p.m.

**REGISTRATION for the 2019 Atlantic Summer School begins at 4:30 pm**

## Please Bring...

- ✓ a copy of your collective agreement
- ✓ a rain coat, umbrella and a heavy sweater or jacket
- ✓ personal sports gear i.e. hiking boots
- ✓ If you play a **musical instrument** – please bring it!

# DESCRIPTIONS

## Program 1: **Combatting Harassment, Bullying, and Violence at Work and in the Union.**

All workers have a right to respect at work. Employers have a legal obligation to maintain safe and respectful workplaces. Everyone can participate to create a healthy environment - at work and in the union.

Combatting harassment, bullying and violence at work and in the union will help us to:

- define respect at work
- recognize harassment, bullying and violence
- identify the impact
- know how to get support and file complaints
- exercise the power of our collective agreements, policies and procedures and the law
- feel empowered to stop and prevent it

Please Bring...

- ✓ a copy of your employer's harassment/respectful workplace policy/procedures/program, if it exists

## Program 2: **Leadership Essentials**

Who am I as a leader? Who are we as a local union? How do we fit into the broader movement? Learn how to use the power of your elected position to build power and strengthen solidarity in the union, in the labour movement and in our communities.

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## **Using our Power at Election Time**

The outcome of elections affects workers, public services and equality rights.

This workshop provides a chance to explore current election issues, how to get involved, to support candidates and to have an impact on the outcome of an election.

## Program 3: **Steward Learning Series**

### **Popular Economics**

We keep hearing that the rich are getting richer and the poor are getting poorer. How do these trends impact our lives as workers and union members? What is needed from us as stewards in these times of growing economic inequality?

### **Green Action**

How will greening our workplaces impact workers? What does a green workplace look like? What action can we take to address environmental issues?

### **Handling Discharge & Discipline**

Learn about key legal concepts and terms, and the role of stewards during an employer's investigation, when discipline is given, and during grievance meetings.

### **Creating Accommodation Friendly Workplaces**

Learn the legal framework for the duty to accommodate, what a good accommodation process and plan look like, and what to do if the employer is not willing to provide reasonable accommodation.

### **Duty of Fair Representation**

Learn about where stewards get their authority in the workplace, the duty of fair representation, and other labour laws that cover the workplace.

### **Growing our Mobilizing Power**

Stewards can play a key role when the union needs to mobilize our members, whether it's to support the bargaining committee, or stop the employer's attempt to contract out our work. Learn basic mobilization theory and explore how stewards can tackle workplace problems in ways that engage more members and build the union's power.