

Representing over 19,000 members in over 125 locals across Nova Scotia

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CUPE NOVA SCOTIA DIVISION CONVENTION 2019

Approximately **227** voting delegates from across the province gathered at the **56th** annual CUPE Nova Scotia Division Convention, which took place Monday, May **27** to Wednesday, May **29, 2019**, at the Membertou Trade and Convention Centre.

All high-resolution photos taken at the CUPE NS Convention by our official photographer can be found at [flickr.com/cupenovascotia](https://www.flickr.com/photos/cupenovascotia/).



TWITTER.COM

Donna Lynn on Twitter

"Thank you Paula for bringing your beautiful red dress to @cupenovascotia convention #cupens19 #reddress #MMIWG"

CUPE NOVA SCOTIA DIVISION CONVENTION 2019

2019 ELECTION RESULTS – 2 YEAR TERMS

President

Nan McFadgen

Recording Secretary

Chris Melanson

Diversity Vice President

Dwayne Tattrie

Young Worker

Ashley Rhodes

Dartmouth Area VP

Louise Riley

Yarmouth Area VP

Marcy Vacon

Political Action Committee

Kim Loppie

Joanne Currie

Tom Best

Yvonne Dasilva

Human Rights Committee

Paula Gerrior

Tony Mackenzie

Calvin Scott

Donna McCarthy

Women's Committee

Angie Crawley – young worker

Ashley Wile

Kristin Welbourn

Sharon Hubley

Patricia Perry



CUPE'S 29TH BIENNIAL CONVENTION WILL BE HELD OCTOBER 7 TO 11, 2019, IN MONTREAL, QC.

CUPE-SCFP

Keep a close eye on our Facebook page during the week for daily updates from Nova Scotia members representing in Montreal!



PRESIDENTS MESSAGE

Hello everyone,

Hoping you have all been able to recharge your batteries over the summer months, it is not lost on me that many of our sectors struggle to access vacation. Our heartfelt thanks to those that work so others can rest.

Once again, this summer CUPE NS attended PRIDE events across the province, our respect for diversity and inclusion continues. Many thanks to all who came out to join us with a special thanks to our National President Mark Hancock who walked with CUPE NS in Halifax PRIDE parade, it was 35 degrees and yet our members continued to walk, your dedication did not go unnoticed.

In July, CUPE NS executive hosted meetings with the newly elected committee members on the Women's Committee, Human Rights, Political Action and Pension Committee. They spent the day formulating a work plan that was then approved by the executive, looking forward to their work in the next two years of their mandate.

In partnership with the NS Federation of Labour we met with the Grandmother Water Protectors who have been working to protect the water table in Colchester County. We look forward to working together to protect the water from Alton Gas.

Labour day events were held across the province with your executive representing at each and every one. Thanks, so much to those who do the work to make Labour Day events in Nova Scotia the success they are. I attended the Labour Day celebration in Bridgewater hosted by the South Shore District Labour Council a fun time was had with over 300 in attendance.

The day after Labour Day Nova Scotians had by-elections in Argyle-Barrington, Sydney River-Mira-Louisbourg and Northside-Westmount. I want to thank Ronald Crowther, a member of CUPE 1183, and a community activist for letting his name stand for the NDP in Northside Westmount, and the many who worked on his behalf. We have to work to turn out the vote in the upcoming federal election on October 21st. Regardless of how you vote please show up, bring a friend. Our future depends on our participation.

I attended the NS Federation of Labour Executive meetings in September with CUPE representatives Dianne Frittenburg and Denise Lewis, convention preparations are well underway. The NSFL convention is Oct 27th- Oct 30th, 2019 you can find more information here: <http://nslabour.ca/2019/05/nsfl-50th-convention-2019/>

CUPE NS was pleased to support the first Atlantic Maritime Indigenous Council, held in Truro, this past September. This meeting was to explore the possibility of an Indigenous Council with the participation of the four eastern regions. The meeting went well and we look forward to next steps.

CUPE National Convention is fast approaching, those that attended CUPE NS convention will be aware that I have put my name forward for the General Vice President on the National Executive Board. I look forward to seeing you all at convention where CUPE NS will try to make history by electing a Nova Scotia Regional Vice President to into the GVP position. You can find more information about the upcoming national convention here: <https://cupe.ca/event/cupe-national-convention-2019> Looking forward to seeing everyone and participating in the debate of 48 constitutional amendments and 289 resolutions. The CUPE NS Caucus is Monday, October 7 12:00 p.m. - 1:30 p.m. Room 512ABEF. I will be emailing all of the delegates I have emails for with information about convention.

In solidarity,

Nan McFadgen

PRESIDENT OF CUPE NOVA SCOTIA



CONVENTION 2019



The CUPE Nova Scotia van, along with many of our proud CUPE members and their families have participated in PRIDE parades across the province this summer, including the first ever PRIDE Parade in Eskazoni!

CUPE NS would like to recognize and thank the Human Rights Committee (Donna McCarthy, Paula Gerrior, Tony MacKenzie & Calvin Scott) and their division liaison, Dwayne Tattrie, for their hard work and commitment to ensure there was representation from CUPE NS in all areas of the province for PRIDE.

PRIDE Parades attended were:

- HALIFAX
- AMHERST
- TRURO
- SYDNEY
- YARMOUTH
- ESKAZONI



UPCOMING EDUCATION

Steward Learning Series : Grievance Handling, Duty of Fair Representation & Handling Discipline and Discharge

October 5th-6th, 2019 | CUPE Atlantic Regional Office, Dartmouth

Health and Safety Series : Making Committees Work, Mobilizing around Health and Safety & Understanding Mental Injuries at Work

October 12th-13th, 2019 | CUPE Atlantic Regional Office, Dartmouth

Local Executive Training : Parliamentary Procedure

October 19th-20th, 2019 | CUPE Sydney Area Office, Sydney

Local Executive Training : Parliamentary Procedure

October 19th-20th, 2019 | CUPE Atlantic Regional Office, Dartmouth

Steward Learning Series : Green Action for Stewards, Literacy Awareness & Notetaking

October 26th-27th, 2019 | CUPE Sydney Area Office, Sydney

Health and Safety : An Introduction

November 2nd-3rd, 2019 | CUPE Atlantic Regional Office, Dartmouth

Local Executive Training : Recording Secretaries

November 2nd-3rd, 2019 | CUPE New Glasgow Area Office, New Glasgow

Health and Safety Series : Law and Orders, Making Committees Work & Mobilizing around Health and Safety

November 9th-10th, 2019 | CUPE Yarmouth Area Office, Yarmouth

Social Media

November 9th, 2019 | CUPE Atlantic Regional Office, Dartmouth

Steward Learning Series : What stewards need to know about bargaining, Representing Members in front of Management & Growing our Mobilizing Power

November 16th-17th, 2019 | CUPE Sydney Area Office, Sydney

Check out www.cupe.ca/unioneducation for more details and to view more available workshops.

2019 CUPE ATLANTIC WEEKLONG SCHOOL



This is a school for activists new and old, who want to take-on austerity, tackle #metoo, and strengthen their bargaining power. Grow your local's ability to mobilize, learn how to be an effective leader; stop harassment and gendered violence in the workplace.

When : OCTOBER 27 - NOVEMBER 1, 2019

Where : THE WILDS RESORT, HOLYROOD, NEWFOUNDLAND

Programs:

- ▶ COMBATING HARASSMENT, BULLYING, AND VIOLENCE AT WORK, AND IN THE UNION
- ▶ LET : BYLAW ESSENTIALS, LEADERSHIP, PARLIAMENTARY PROCEDURE, ESSENTIALS FOR INCLUSIVE UNIONS
- ▶ BARGAINING SOLIDARITY



ONE WORD, SOLIDARITY!

CUPE Sector Leaders, along with CUPE National staff, came together at the Atlantic Regional Office on July 11th to discuss common concerns and how to best support our members in the next round of bargaining, which begins all over again in 2020. They meet again September 24th to continue their strategic planning.



“So proud to be working with these amazing women, for positive change in our province.”

— Sister Kirstin Welbourn

On September 14th CUPE NS Women's Committee members Kristin Welbourn, Sharon Hubley, Ashley Dawn, Young Worker - Angie Crawley, and CUPE NS Liaison Dianne Frittenburg held their face to face meeting at the Atlantic Regional Office in Dartmouth. Missing from committee photo: Co-Chair Patricia Perry.



CUPE NOVA SCOTIA'S LONG TERM CARE COORDINATING COMMITTEE WILL HOLD THEIR ANNUAL ONE DAY CONFERENCE OCTOBER 19TH IN TRURO.



CUPE VOTES

1. Share information with your members about registering to vote

Encourage your members to make sure they're registered at elections.ca. People who are registered are more likely to actually vote. Sharing this information with our members is an easy non-partisan way you can help.

2. Get to know where CUPE stands on the issues

CUPE has produced a [series of fact sheets about the key issues in this election](#). Read more about where the current government has fallen short and how we can improve the lives of workers across the country at cupe.ca/cupe-votes.

3. Invite someone from CUPE to speak about the election at your Executive and/or Membership meeting

Not comfortable talking politics at your union meeting? Not a problem, we can find someone who is. Just ask your National Rep, or send an email to politicalaction@cupe.ca

4. Post CUPE's election material on union boards in the workplace and share during your local's Labour Day events

You can view, download or order CUPE's election materials online at cupe.ca/cupe-votes, including posters, flags, and fact sheets. Ordering is free (shipping included).

5. Carry the CUPE sign up sheet for campaign volunteers

Getting our members involved in the campaign will help us expand our reach, and elect more worker-friendly MPs. Many members don't attend membership meetings, so having these forms with you means you can sign members up outside of meetings. You can order these forms on cupe.ca.

6. Register to attend the CUPE "Using our Power at Election Time" workshop in your area

This workshop is great if you are new to being involved in politics and want to explore how you can do that as a union member. Visit <https://cupe.ca/mrm-union-education/events> to find a workshop in your area.

7. Book a member (or more) off work to talk to your local members about the election

Speaking directly with our members is the most efficient way to get the word out, and it has the bonus of creating a more cohesive and stronger group when we have to stand together in the future.

8. Organize a debate watching party for your local

This is a great social way to start political conversations within your local. Invite your members to a local pub or social space where you can discuss the issues and challenge the anti-worker ideas coming from the other parties.

9. Invite your members to come canvassing with you

You can share with your members that you will be volunteering for your local NDP candidate on a specific night and encourage your members to join you. Canvassing can be intimidating when going alone, but if you go as a group, it's more fun and you will learn together while doing some of the most important work needed to get worker-friendly MPs elected to office.

10. Go vote!

Plan ahead: confirm you're registered to vote and that you know where your polling station is. Don't forget to bring your voter information card and proof of your identity and address. Not registered yet? Visit www.elections.ca to find out how to register online or in person at your polling station. Extra credit: consider volunteering on a local campaign and signing up to get out the vote on election day. Every single vote counts.

Questions? Contact your National Representative or contact our election organizer at politicalaction@cupe.ca.

Produced by CUPE for CUPE members.

VISIT US ON SOCIAL MEDIA!

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www.twitter.com/cupenovascotia

www.novascotia.cupe.ca

