



2021 Convention Call

**57<sup>th</sup> ANNUAL CONVENTION**  
of  
**CUPE NOVA SCOTIA**

**Virtual Convention**  
**MAY 31<sup>st</sup> – JUNE 1<sup>st</sup>, 2021**





## 2021 Convention Call

February 12<sup>th</sup>, 2021

Hello Sisters and Brothers and Friends,

Please find enclosed the Convention Call and Registration materials for the **57<sup>th</sup> Annual Convention** of **CUPE Nova Scotia**, which will be held **May 31<sup>st</sup> and June 1, 2021** virtually.

With 2020 and 2021 being like no other years we've encountered, and due to the inability to host an in-person EVENT when planning for our Annual Convention, the CUPE Nova Scotia Division Executive, along with Encore, have created the opportunity for CUPE Nova Scotia members to participate in a virtual. There will be elections and debate on resolutions and amendments like normal in-person conventions. All registered delegates will receive a voting pass key that will be entered for votes. If a delegate can not partake in the convention for some reason after being registered, an alternate can once they have informed the Division and in turn Encore has their information.

The registration form found in your Convention Call **\*MUST\*** be filled out completely and properly. CUPE Nova Scotia needs the following information for all delegates and alternates: Name, Phone Number, Email Address, Full Mailing Address, Area Office the Local is Serviced By and if a Delegate Self Identifies as per the information pamphlet found within this Convention Call for those who wish to participate in the Diversity Caucus. As well, please indicate which Area Office your Local is serviced out of so the Division can ensure you have the ability to vote in the Yarmouth and Dartmouth Area VP Elections. All delegates will receive confirmation of registration as well information on how to access the virtual Convention platform.

Any delegate who does not have access to a printer and would require the Convention Documents, Resolutions and Amendments printed for them must indicate that on the registration form. CUPE Nova Scotia will send out printed copies to those who request it only, as all documentation will be contained within the platform Encore will be using for the convention for all delegates to reference.

The platform Encore will be using will be made available to all delegates who have registered a few days prior to Convention starting so all can familiarize themselves with the interface and capabilities it has to offer.

The Convention is scheduled to run throughout the day on Monday, May 31st and until all Convention business is completed on Tuesday, June 1<sup>st</sup>, 2021 so your Local delegates should make appropriate arrangements for a full day's attendance. A full schedule will be made available prior to the start of Convention and will be contained within the Convention documents.

We encourage all Locals affiliated to CUPE Nova Scotia to virtually attend and participate in our upcoming 57<sup>th</sup> Annual Convention, however whether attending virtually or not, we still strongly encourage those Locals to submit **Resolutions** and **Constitutional Amendments** for consideration at Convention. Remember, they must be submitted on time and in clear language format. Please reference the Resolution and Amendment insert contained in this Convention Package.

Locals are reminded that a **Solidarity Convention Assistance Fund** is available through CUPE Nova Scotia and is particularly geared to those Locals who, for various reasons, would not be able to have delegates participate due to financial restraints, etc. The applications for Convention Assistance are to be submitted by March 20<sup>th</sup>, 2020 to:

**Donna Van Kroonenburg**  
**Secretary-Treasurer**  
**120 Meadowland Avenue, Bible Hill, NS B2N 6J9**  
**Phone: 902-893-2524 (h), 902-890-6026 (c)**  
**Email: [superjavin@hotmail.com](mailto:superjavin@hotmail.com)**

The Division is hoping to be able to provide prizes for events, speakers and contests like in the past. At past Conventions, Locals have been very kind in donating things such as pens, pins, notepads, water bottles, etc. and we hope your Local would consider doing this again this year. Please let Sister Donna know if your Local would like to do so this year!

As in the past, your presence and participation will help make the Convention a productive and enjoyable experience for everyone. We will have a successful Convention despite of the pandemic we are in. On behalf of the CUPE Nova Scotia Executive Board, we look forward to seeing you participate!

Yours in Solidarity,

Chris Melanson  
Recording Secretary  
CUPE Nova Scotia 902-818-7767  
[cmelanson@hotmail.com](mailto:cmelanson@hotmail.com)



## **2021 Convention Financial Information**

February 12, 2021

Hello Sisters and Brothers,

The **57<sup>th</sup> Annual Convention** of **CUPE Nova Scotia** will be held **May 31<sup>st</sup> and June 1<sup>st</sup>, 2021**.

I encourage affiliated Locals to register early, if possible, in order that we may better accommodate the numbers of delegates expected and share this information with Encore.

### **CONVENTION FEES** (per **Article 10:04 CUPE NS Constitution**):

**-Each Delegate/Alternate** shall be required to pay \$125.00 which must accompany the Registration Form. (those registering less than 20 days prior to Convention shall pay a registration fee of \$150.00)

**-Each Observer** shall be required to pay \$75.00.

### **PER CAPITA TAX FEES/SPECIAL ASSESSMENTS:**

Local Unions should note that both CUPE National and CUPE Nova Scotia per/capita tax fees and special assessments must be paid according to the Constitutions of each for Local Unions to be in good standing. Please ensure your Local is in good standing with both organizations by checking with your Local Union Treasurer. Locals need to have paid the CUPE Nova Scotia Special Assessments according to **Article 7:01(b)**.

**Article 7.01(b)** - The revenue of CUPE Nova Scotia shall be derived from a Per Capita Tax to be paid by all persons paying dues to an affiliated Local. The Per Capita Tax shall be \$1.00 per member per month and shall be payable monthly.

Per Capita Tax shall be paid by member Locals not later than the fifteenth (15<sup>th</sup>) day of each month following the date the Tax becomes payable, according to the provisions of this Article. Any Local three (3) months in arrears in payment of Per Capita Tax or Special Assessment will no longer be in good standing with CUPE Nova Scotia and can only be reinstated after the arrears are paid in full, but not to exceed six (6) months Per Capita. The special assessment as outlined in Article 7:01(c) must be paid in full for the year preceding convention. Payment of the special assessments as outlined in Article 7:01(c) shall not exceed the period of one year.

**Article 10:02 -**

**(a)** To be entitled to representation in Convention, a Local must have paid Per Capita Tax and Special Assessments on its total membership. Such payments **must be received 14 days prior to Convention**. The membership, upon which the Per Capita Tax or Special Assessment payment for the last quarter of the calendar preceding Convention is made, shall be used for the purpose of determining delegate representation at Convention.

**(b)** To be recognized as a delegate and to offer for election, the delegate must be a member in good standing of a Local that is under a signed Collective Agreement and paying Per Capita to CUPE Nova Scotia at the opening of Convention.

**REPRESENTATION:**

Representation shall be in accordance with the Constitution of CUPE Nova Scotia. A Local Union shall have paid Per Capita and Special Assessments on its total membership; such payments to have been received by the start of Convention. District Councils and Sectoral Coordinating Committees shall have paid their Annual Affiliation Fees prior to Convention. District Councils and Sectoral Coordinating Committees shall be entitled to send two delegates to Convention and these delegates must be members in good standing of an affiliated Local of CUPE Nova Scotia to stand for office.

Convention Local representation is as follows, **Article 10:01:**

1 - 50 members	-	may have up to (2) delegates
51 - 75 members	-	may have up to (3) delegates
76 - 100 members	-	may have up to (4) delegates
101 - 200 members	-	may have up to (5) delegates
201 - 300 members	-	may have up to (6) delegates
301 - 400 members	-	may have up to (7) delegates
401 - 500 members	-	may have up to (8) delegates

Locals with more than 500 members shall be allowed two (2) additional delegates for each additional 250 members or major portion thereof. District Councils and Sectoral Coordinating Committees shall be entitled to send two (2) delegates to Convention. These members must be Per Capita Tax members of an affiliated Local of CUPE Nova Scotia to stand for Office.

## **CUPE NS SOLIDARITY CONVENTION ASSISTANCE FUND:**

Locals are reminded that a **Solidarity Convention Assistance Fund** is available through CUPE Nova Scotia and is particularly geared to those Locals who, for various reasons, would not be able to send delegates due to financial restraints, etc. The application for Convention Assistance is circulated with this Convention Call per Article 9:08(d) of the Constitution. Applications **must be received by March 20<sup>th</sup>, 2021** to qualify.

**Article 9:08 (a)**, a Convention Assistance Fund, herein after known as the "CUPE Nova Scotia Solidarity Convention Assistance Fund" to assist smaller Locals who would otherwise not be able to attend Convention will be established from donations collected each year at Convention.

## **CHILD CARE ASSISTANCE:**

CUPE NS is committed to assisting those Delegate/Alternates attending Convention with Child Care or Family Care Services during Convention hours. Please fill out the Request Form **no later than 30 days prior to Convention** so that proper arrangements can be made to provide for this.

**Article 9:09**, \$5.00 of the delegate registration fee shall be used to offset child care expenses incurred by Convention delegates as follows:

**(a)** CUPE Nova Scotia shall provide child care or family care services during Convention hours provided sufficient need has been indicated by way of the Convention Call. In the event that there is insufficient need to warrant the provision of child care or family care services, delegates whose children or family members accompany them to the Convention or delegates who incur child care expenses for children who do not accompany them, shall qualify for child care expenses pursuant to **9:09(b)**.

**(b)** Within two (2) months of the close of Convention, delegates, through their Local Union, may apply to CUPE N.S. for reimbursement of child care expenses to a maximum of \$40.00 per day, per delegate for a maximum of four (4) days.

The Secretary-Treasurer shall establish a standard form with guidelines for reimbursement, to be provided to all Local Unions as part of the Convention Call.

**(c)** Total costs shall be limited to \$2000.00 per Convention. Any unused portion shall be returned to the General Fund.

Yours in Solidarity,

Donna Van Kroonenburg  
Secretary-Treasurer, CUPE Nova Scotia  
120 Meadowland Avenue, Bible Hill, NS B2N 6J9  
Phone: 902-893-2524 (h), 902-890-6026 (c)  
Email: superjavin@hotmail.com







## 2021 Resolutions & Constitutional Amendments

February 12<sup>th</sup>, 2021

Sisters and Brothers,

The 56th Annual Convention of CUPE Nova Scotia starts **Monday, May 31<sup>st</sup>, 2021** and finishes **Tuesday, June 1<sup>st</sup>, 2021** at the conclusion of Convention business.

We would encourage as many Locals as possible to submit **Resolutions** and **Constitutional Amendments**. Resolutions are intended to give the Division Executive Board and its' Committees direction in the next term while Constitutional Amendments are designed to improve upon the CUPE Nova Scotia Constitution. We promote a clear language format.

### **RESOLUTIONS:**

Resolutions shall be in the hands of the CUPE Nova Scotia Recording Secretary **20 days (May 11<sup>th</sup>, 2021)** prior to the Convention start of May 31<sup>st</sup>, 2021 as per **Article 9:03(a)**.

***\*To be accepted, Resolutions and Constitutional Amendments shall conform to the Constitution of CUPE N.S., be type-written and signed by two appropriate Officers of the affiliated Local, District Council, Sectoral Coordinating Committee or a Committee of CUPE Nova Scotia.\****

### **CONSTITUTIONAL AMENDMENTS:**

Constitutional Amendments shall be in the hands of the CUPE Nova Scotia Recording Secretary **60 days (April 11<sup>th</sup>, 2021)** prior to the Convention start of May 31<sup>st</sup>, 2021 as per **Article 9:03(b)**.

Please forward all **signed** Resolutions and Constitutional Amendments to:

**Chris Melanson**  
**Recording Secretary, CUPE Nova Scotia**  
**271 Brownlow Avenue, Dartmouth, NS, B3W 1W6**  
**Fax: 902-455-5915 Phone: 902-818-7767**





February 12, 2021

To CUPE NS Affiliated Local Presidents and Secretary-Treasurers:

In prior years, CUPE Nova Scotia has faced some challenges with regards to collecting the "Special Assessment Fee", the annual fee as set out in our constitution as follows:

**Article 7:01 (c) All affiliated locals of CUPE Nova Scotia shall pay an annual fee of \$1.00 per member per year on the average annual Local membership by December 31<sup>st</sup> to finance a "Public Relations Fund". All said funds will be used to finance continuing cost-share campaigns with CUPE Nova Scotia Division and/or CUPE National to promote CUPE Nova Scotia, CUPE Nova Scotia's affiliated Local's and its membership.**

This letter is notice that the fund is due the end of the year.

If you are unsure whether your local is outstanding for this fund, please feel free to contact me at any of the numbers or the email listed below.

In solidarity,

Donna Van Kroonenburg  
Secretary-Treasurer, CUPE Nova Scotia  
120 Meadowland Avenue, Bible Hill, NS B2N 6J9  
Phone: 902-893-2524 (h), 902-890-6026 (c)  
Email: [superjavin@hotmail.com](mailto:superjavin@hotmail.com)





## **CUPE NS Diversity Caucus Registration Information**

CUPE NS welcomes and embraces diversity. Under our constitution a diversity caucus member must self-identify as a worker from any of the following equity groups: disabled people, members of the LGBTQ2SI+ community, Indigenous and Workers of Colour.

To assist CUPE NS members with identifying as an equity member, we request that members with any recognized disability, lesbian, gay, bisexual, transgender, transsexual, two spirited, queer or intersexed person, workers of colour, and indigenous people consider self-identification and participate in this caucus. CUPE NS believes and promotes a welcoming, diverse, inclusive environment where everyone feels safe to express their true self.

Thank you!





# CUPE NOVA SCOTIA

## Resolutions and Constitutional Amendments

### Important Info

#### RESOLUTIONS

- The process of submitting Resolutions is found at Article 9:03(a) in the CUPE NS Constitution
- Resolutions must be in the hands of the CUPE NS Recording Secretary no later than 20 days before convention starts, this year that date is **May 11<sup>th</sup>, 2021.**

#### CONSTITUTIONAL AMENDMENTS

- The process of submitting Constitutional Amendments is found at Article 9:03(b) in the CUPE NS Constitution
- Constitutional Amendments must be in the hands of the CUPE NS Recording Secretary no later than 60 days before convention starts, this year that date is **April 11<sup>th</sup>, 2021.**

- **To be accepted, both Resolutions and Constitutional Amendments shall conform to the CUPE NS Constitution, must be type-written and signed by two (2) appropriate Officers of the affiliated Local, District Council, Sectorial Coordinating Committee or a Committee of CUPE NS.**







## **CUPE Nova Scotia Memorial Form**

At CUPE Nova Scotia Convention we always ask delegates to come to the floor and announce the name of a member or members from their Local that have passed away in the year between Conventions. This year we need all locals to provide the information beforehand in an effort to prepare a video memorial for members that have passed away during the last two years.

We do this to both remember and honour those members. This also provides a record of those members to be included into the Convention minutes.

A moment of silence is observed.

Recognizing that not all Local's attend Convention and to provide written record to the CUPE NS Executive Board in advance of Convention, we ask that the **CUPE NS Memorial Form** be filled out and submitted. All name(s) received of members who have passed away will be read at Convention.

**Submitting Local Name:** \_\_\_\_\_

**Submitting Local Number: #** \_\_\_\_\_

**Member's Name:** \_\_\_\_\_

Please return to the CUPE Nova Scotia Recording Secretary no less than 20 days before the start of CUPE Nova Scotia Convention, May 11<sup>th</sup>, 2020.

**Chris Melanson**  
**Recording Secretary, CUPE Nova Scotia**  
**271 Brownlow Avenue, Dartmouth, NS, B3W 1W6**  
**Fax: 902-455-5915**  
**Phone: 902-818-7767**





**2021 CONVENTION REGISTRATION FORM**

**PLEASE PRINT THE FOLLOWING INFORMATION:**

**CUPE LOCAL NAME AND NUMBER:** \_\_\_\_\_

**AREA OFFICE LOCAL IS SERVICED OUT OF:** \_\_\_\_\_

*\* This Registration Form must be filled out completely and properly to ensure your Local's delegates can participate. Incomplete forms will not be accepted.*

*\* Only those delegates requesting printed Convention documents will have copies sent to them, otherwise they will be available on the virtual platform and by email. Please indicate your choice on the form.*

Delegate Name	Phone #	Email	Mailing Address	Self Identified	Printed Documents	Alternate

Delegate Name	Phone #	Email	Mailing Address	Self Identified	Printed Documents	Alternate

Signature of Local Union President and/or Local Union Secretary: \_\_\_\_\_

\_\_\_\_\_

**PLEASE FORWARD COMPLETED REGISTRATION FORM TOGETHER WITH THE REGISTRATION FEE OF \$125.00 PER DELEGATE TO:**

**Donna Van Kroonenburg  
120 Meadowland Avenue, Bible Hill, NS B2N 6J9  
Phone: 902-893-2524 (h), 902-890-6026 (c)  
Email: [superjavin@hotmail.com](mailto:superjavin@hotmail.com)**

**PLEASE MAKE CHEQUES PAYABLE TO: CUPE NOVA SCOTIA**

*\* Those registering less than 20 days prior to Convention shall pay a registration fee of \$150.00 as per Article 10:04. Observers shall pay a fee of \$75.00.*

**NOTE: PLEASE COPY THE BLANK REGISTRATION FORM IN THE EVENT YOU NEED TO ADD ADDITIONAL DELEGATES.**