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| RESOLUTION | TOPIC**CUPE NOVA SCOTIA WILL:** | ASSIGNED | ACTION | STATUS |
| 1Submitted by CUPE NS Women’s Committee | Communicate with all affiliated locals when CUPE National and CUPE Nova Scotia increase their expense policy for per diems or travel.  | The Executive Board | If national increases, it automatically adjusts. We have recommended National email locals. |  |
| 2Submitted by CUPE NS Women’s Committee | Host a biannual women’s conference. The conference will be held on or near International Women’s Day when possible. | Women’s Committee and Executive |  |  |
| 3Submitted by CUPE NS Women’s Committee | Provide meetings (i.e town hall meetings) across Nova Scotia to help educate as many CUPE member as possible about the need for political action. | The Executive Potentially Education Committee | We will hear a report from Govind who hosted webinars on Political Action. |  |
| 4Submitted by CUPE NS Women’s Committee | Lobby the provincial government to provide sustainable funding for affordable Housing in Nova Scotia. | The Executive Board | CUPE NS joined the Non-Profit Housing Assoc to support this work. This membership is currently due for renewal, we will leave for the new board to decide on the go forward. |  |
| 5Submitted by Local 1485 | Lobby the Government to address the chronic shortage of Continuing care Assistants (CCA’s) in the Long Term Care Sector. | The Executive Board | This work is an integral part of our advocacy for LTC, it is ongoing. |  |
| 6Submitted by CUPE NS Human Rights’ Committee | Lobby the provincial government to update the Housing/rental formulas used by the Nova Scotia Provincial Housing Agency to reflect the current rental prices in Nova Scotia. This enables more Nova Scotians to qualify for affordable housing. | The Executive Board | ongoing |  |
| 7Submitted by CUPE NS Human Rights Committee | Ask the NDP to introduce a bill around grounds for protecting tenants, when it comes to landlords evicting tenants for the purpose of renovations. (reno-victions). | The Executive Board | <https://act.nsndp.ca/sign/Renters-Need-More-Protection> You will find this in the NDP Platform.  |  |
| 8Submitted by Local 5047 | Lobby the EECD and RCEs against the sudden movement of Early Childhood Educators (ECEs) from their appointed classroom to replace sick or absent ECEs in other schools | \*discussion with Nan | Possible board in conjunction with school board council |  |
| 9Submitted by Local 5054 | Lobby the provincial government to ensure the wages of the Developmental Interventionist, Inclusion Coaches, Regional Administrative and Administrative Assistants in Nova Scotia are reflective of the capacity building and mentoring role they play in relation to those they provide services for. | The Executive Board | CUPE NS advocates for wages reflective of the value of the work. This work is a part of our mandate and ongoing.  |  |
| 10Submitted by Local 1485 | Lobby the government to eliminate the practice of contracting out the work of licensed Practical Nurses (LPNs) and Continuing Care Assistants (CCAs) that work in the Long Term Care Sector to out of province agencies. | The Executive Board & Contracting out and Privatization |  |  |
| 11Submitted by Local 5054 | Help to create and participate in a public awareness campaign each year in the month of February, for Early Intervention Month. | The Executive Board | This was not done this year, we pass this to the next executive with our apologies to 5054. |  |
| 12Submitted by Local 5050 | Lobby the Government to support equal pay for equal work. | The Executive Board | This is a core mandate in bargaining, same work, same pay is always at the forefront of bargaining when it does not already exist. |  |
| 13Submitted by Local 5050 | Lobby the Government to supply mental health days for all workers. | The Executive Board  | Ongoing |  |
| 14Submitted by Local 5050 | Lobby the government to protect education from violence in the workplace. | Health and Safety |  |  |
| 15Submitted by CUPE NS Human Rights’ Committee | Educate the membership on invisible disabilities and members’ rights to be accommodated in the workplace. | Education and Human Rights’ |  |  |
| 16Submitted by the CUPE NS Human Rights’ Committee | Ask the NDP Government to introduce into the legislature housing as protected grounds under the Human Rights Act. | The Executive Board | We do not have an NDP Government, however as the official opposition this has been a longstanding position of the NDP and they continue to advocate for this. |  |
| 17Submitted by CUPE Human Rights’ Committee | Advocate for the unhoused community of Nova Scotia, by lobbying the government to stop the shutdowns of encampments. | Human Rights’ |  |  |
| 18Submitted by CAMIC (CUPE Atlantic Maritime Indigenous Council) | Separate the section acknowledging the African & Black Nova Scotians from the Indigenous land acknowledgement; create a new document that allows both Indigenous community and the African &Black Nova Scotian community, to have respectful representation that doesn’t impede on each other’s space; and Collaborate with CAMIC and African & Black Nova Scotian CUPE members to create the documents for their respective groups. | CAMIC and Human Rights’ |  |  |
| 19Submitted by Local 8920 | Continue to lobby the government of Nova Scotia and work with poverty groups such as ACORN and CCPA to bring all Nova Scotians out of poverty.  | Human Rights’ |  |  |
| 20Submitted by Local 8920 | Lobby against Bill 334, with the other Healthcare unions in Nova Scotia, which was passed in November 2023 in Nova Scotia Legislature. | The Executive Board & Contracting out and privatization | We have been unsuccessful getting this bill changed, it remains concerning that Clause 4: removes the requirement for the Minister of Health & Wellness or the Minister of Addictions & Mental Health to obtain Governor in Council approval before entering into agreement to establish, implement & carry out the M.S.I Plan or to otherwise provide for insured professional services. |  |
| 21Submitted by Local 8920 | Support the Centre for Migrant Workers Rights of Nova Scotia, lobbying for changes for Temporary Foreign Workers. | Global Justice |  This issue was discussed with National and Keltie gave a presentation at CUPENS regarding what is available on the website when going to bargaining.  |  |
| 22Submitted by Local 8920 | Continue to lobby the government of Nova Scotia to increase the number of paid days for victims of intimate partner violence. | The Executive Board in partnership with Women’s and Human Rights |  |  |