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## CUPE 4963 sign new contract: Notice regarding retropay

After almost two years of negotiations, workers at Queens Association for Supported Living in Milton, Nova Scotia have signed a new collective agreement. The tentative agreement was reached on November 8, 2024, and on November 12, Local 4963 voted to ratify.

The Canadian Union of Public Employees represents 43 workers (including residential counsellors and program instructors) at Queens Association for Supported Living (QASL). Local 4963 were the last of 21 CUPE locals in the Department of Community Services sector to reach an agreement in this round of bargaining.

Former members of CUPE 4963 that were employed from April 1st, 2023, to January 13th, 2024 are entitled to retroactive wage adjustments. Former employees have thirty days from January 13<sup>th</sup> to notify Queen's Association for Supported Living of their desire to receive retroactive wages.

If you have questions, please contact the CUPE 4963 executive.